

Job Description

Department: Chief Executive

Division/Section: Communications

Job Title: Director of Communications – Peterborough Public Services

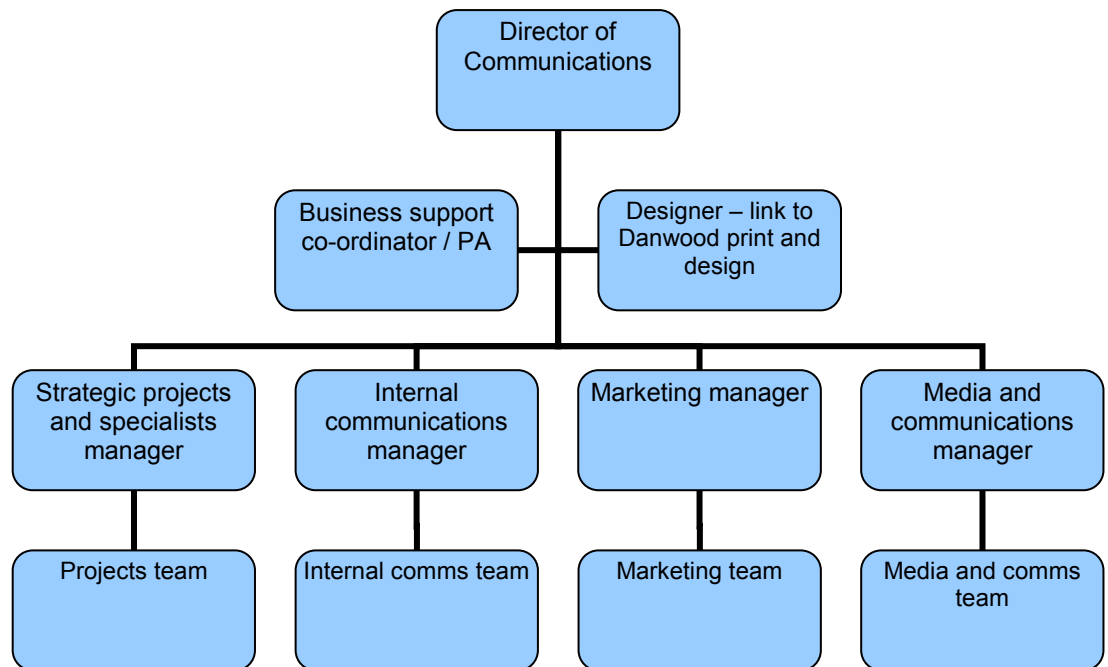
Post No: TBC

Grade: UNDER REVIEW

Reports to: Chief Executive

Organisation Chart:

Show immediate manager and any jobs reporting to this post.



CRB Check applicable? None

Is post exempt under the Rehabilitation of Offenders Act 1974 in respect of declaration of spent convictions?

No

Line Management responsibility for:

No. of direct reports: 5

No. of indirect reports: 25

Size of budget: £700,000 (activity)

£900,000 (staff budgets)

All to be reviewed

Job Purpose: The post holder will be responsible for the direction, implementation and management of the communications function for Peterborough's public services, including Peterborough City Council, NHS Peterborough and Peterborough and Stamford Hospitals NHS Trust.

This role is central to the enhancement and development of Peterborough's reputation and the reputation of the public sector organisations which operate in and around the city.

Main Duties and Responsibilities:

The post holder will manage a co-ordinated team to recommend and implement corporate communications and engagement strategies.

This is a new and innovative role and the successful candidate will require a high level of tenacity, determination and skill.

The director of communications is accountable to the Chief Executive of all three organisations, but will report directly to the chief executive of the city council.

The director has a responsibility to provide positive leadership to employees, stakeholders and partners, and has a responsibility to contribute to the delivery of corporate and strategic priorities.

- Lead and manage the communications activity of Peterborough's public services, considering individual organisational communications and wider co-ordinated communications for the city
- Advise the senior management teams on marketing, reputation and brand activities providing vision and sound professional and technical direction
- Actively engage, communicate and influence local, regional and national opinion formers and stakeholders
- Build strong partnerships across the three organisations and within the local community
- Deliver the vision of Peterborough's public services through the creation of co-ordinated external and internal communication strategies and campaigns
- Achieve full co-ordination of the organisations' communications teams
- Develop co-ordinated consultation and engagement activities and programmes
- Consistently review practice to ensure the delivery of best value for money in communications
- Set the highest professional standards for all communication activity and to continually improve practice through leadership, engagement and training
- The post holder will be actively engaged in the development of policy throughout public services in Peterborough
- Be the specific strategic lead for the development, implementation and review of:
 - communication of policies and plans
 - reputation and brand management

- media relations (including social media)
 - Internal communications
 - stakeholder relations
 - marketing and campaigns
 - consultation and engagement
 - web and content communication
 - publications
 - event management
 - print and design management
- Manage third party provider relationships with a range of suppliers

Generic Responsibilities: To carry out all responsibilities with regard to the Council’s Equalities Policy and Procedures and Customer Care Policy.

To comply with all Health & Safety at work requirements as laid down by the employer.

Flexibility Clause: Other duties and responsibilities express and implied which arise from the nature and character of the post within the department (or section) mentioned above or in a comparable post in any of the Organisation’s other sections or departments.

Variation Clause: This is a description of the job as it is constituted at the date shown. It is the practice of this Authority to periodically examine job descriptions, update them and ensure that they relate to the job performed, or to incorporate any proposed changes. This procedure will be conducted by the appropriate manager in consultation with the postholder.

In these circumstances it will be the aim to reach agreement on reasonable changes, but if agreement is not possible the Head of Service reserves the right to make changes to your job description following consultation.

DATE: 03 February 2010 **COMPLETED BY:** Caroline Parsons, Head of Communications



Person Specification

JOB TITLE: Director of Communications – Peterborough Public Services
POST NO: TBC

GRADE: UNDER REVIEW
DEPARTMENT: Chief Executive

HOURS: 37

DIVISION: Communications
DIRECTOR: Gillian Beasley

DATE: 03 February 2010
COMPLETED BY: Caroline Parsons

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
KNOWLEDGE	<ul style="list-style-type: none"> • A detailed knowledge and understanding of the main policies, issues and influences driving the reshaping of all public services • A detailed knowledge of the principles and practice of people, performance, risk and service management • In depth knowledge and experience of the communication issues of a large organisation • A good understanding and insight into the workings and political processes of political environments 	
SKILLS & ABILITIES	<ul style="list-style-type: none"> • Clear vision about the role of communication in public services both internally and externally • Substantial practical experience of working with and influencing the media at local, regional and national level. • A successful history of leading and implementing change in a communication function • Ability to build, lead and contribute to effective teams and relationships to achieve a high level of performance • Ability to be a creative thinker and able to provide workable solutions which add value to communication issues facing the council 	

	<ul style="list-style-type: none"> • Ability to demonstrate a high level of analytical and constructive thinking to cope with the varied and challenging situations required by the role. • 	
EXPERIENCE	<ul style="list-style-type: none"> • Previous experience at head of service level or above, with responsibility for a large multi-disciplinary team • At least five years of managing communications activity in a complex public or private sector environment • Experience of developing and managing public consultation and engagement programmes • Evidence of continuous professional, management and leadership development • Considerable experience of managing service delivery, resources, performance and change within a large and diverse organisation • Considerable experience of handling a diverse range of tasks and priorities within a constantly changing and politically sensitive environment 	
QUALIFICATIONS	<ul style="list-style-type: none"> • A formal public relations, marketing or associated qualification • A formal management or business qualification 	
PERSONAL CIRCUMSTANCES	<ul style="list-style-type: none"> • 	
EQUALITY	Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities. (A & I)	
CUSTOMER CARE	Knowledge and understanding of effective customer care (A & I)	

[At the end of each criteria the following codes are used to indicate how the criteria will be assessed: (AI) Application / Interview, (P) Presentation, (W) Written Test.]

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